

CJUS 234-Managing Criminal Justice Organizations

*COURSE OUTCOMES	OUTCOMES ACTIVITIES	ASSESSMENT TOOLS
Describe the history and development of management theory.	1. Listen to lecture on management theory and take accurate notes on the lecture. (W) (R) 2. Read and study written material regarding the core principles of basic management theory (CT) (R)	1. Take quizzes that measure comprehensive understanding of the history and development of the field. (CT) (W) (R)
Describe explain, and evaluate important theories and skills for effective management and explain the differences between management practices in public organizations as compared to private firms.	1. Listen to lecture on skills and differences in the public sector and take accurate notes. (W) (R) 2. Participate in group-discussion about aspects of CJ organizations. (CT) (OC)	1. Take exams that measure the identification and knowledge contrasts and similarities of public and private organizations. (W) (CT)
Distinguish between the concepts of management and leadership.	1. Listen to lecture on leadership and take accurate notes. (W) (R) 2. Participate in classroom discussion on leadership. (CT) (OC)	1. Write a short essay on leadership as compared with management. (W) (CT) 2. Read and report on journal articles on leadership. (R) (CT) (OC)
Interpret, recognize and apply important legal issues faced by managers in criminal justice organizations.	1. Listen to lecture on legal issues and take accurate notes. (W) (R) 2. Participate in class discussions of legal concepts beyond criminal law. (CT) (OC)	1. Take exams that measure the identification and knowledge of legal concepts in CJ management. (W) (CT)
Explain the basic organizational structure of criminal justice entities and the constraints which organizational structure imposes on management problems and issues.	1. Listen to lecture on structure and take accurate notes. (W) (R) 2. Read and study written material regarding various organizational structures (CT) (R)	1. Research organization charts for a variety of CJ organizations. Discuss findings. (CT) (R) (OC)
Identify and apply the important guidelines involved with employee selection and termination.	1. Listen to lecture on structure and take accurate notes. (W) (R) 2. Read and study written material regarding staffing in CJ (CT) (R)	1. Take exams that measure the identification and knowledge of employment law and labor relations in CJ. (W) (CT)
Analyze and apply the tools developed for use of managers of criminal justice entities.	1. Listen to lectures on budgeting, reporting, training and other tools. (W) (R) (CT)	1. Take exams that measure the basic knowledge of various management tools. (W) (CT)

**Indicate the Core Competencies that apply to the outcomes activities and assessment tools: Critical Thinking (CT); technology skills (TS); oral communications (OC); quantitative skills (QS); reading (R); writing (W).