

**Massasoit Community College
Veterinary Technology Program**

Program Rubric

Applicant Name:

Date:

Total Points:

Criteria	Possible Points	Calculated Points
Intro. to Statistics or higher English Comp I English Comp II General Psychology Biological Principles I General Chemistry I	A = 3.5 A- = 3 B+ = 2.5 B = 2 B- = 1.5 C+ = 1	Total possible = 21
Possesses a college degree	Associates = 1 Bachelors = 2	Total possible = 2
Certificate in NAVTA-approved Veterinary Assistant Program		Total possible = 2
Worked as a vet tech or vet assistant*	1 = Less than a year 2 = 1-3 years 3 = more than 3 years (based on full-time employment)	Total possible = 3
Letters of Recommendation*	see rubric	Total possible = 12
Personal Statement	see rubric	Total possible = 13

Total possible = 53

*Submit letter from employer stating dates and total hours of employment as a **Vet Tech or Assistant**.

*Letters of recommendation must be professional recommendations and sent directly to Christopher Horn or Silvia Coviello.

**Massasoit Community College
Veterinary Technology Program**

Letter of Recommendation Rubric

Applicant Name:

Reviewer:

Date:

Part	Criteria	Possible Points	Calculated Points
A	Letter is from an individual who has supervised or worked with the applicant in an animal care setting, and can credibly judge the applicant's passion for and empathy toward animals.	1.5 = strong basis for judgment 1 = reasonable basis for judgment 0.5 = weak basis for judgment 0 = no basis for judgment	Total possible = 1.5
B	Letter cites specific examples and illustrates the candidate's interpersonal skills and ability to work well with people and as a team.	1.5 = well-developed relevant examples illustrate strong interpersonal and teamwork skills 1 = examples illustrate average interpersonal and teamwork skills 0.5 = weakly illustrates interpersonal and teamwork skills 0 = does not provide examples of interpersonal or teamwork skills	Total possible = 1.5
C	Letter cites specific examples that directly illustrate <u>how</u> and <u>why</u> the candidate is prepared to work successfully as a veterinary technician.	1.5 = strongly illustrates how and why, using well-developed relevant examples 1 = conveys how and why 0.5 = weakly illustrates how and why 0 = no specific examples, or examples do not directly relate to or support success as a vet tech	Total possible = 1.5
D	Level of support	1.5 = strong support. Letter conveys enthusiasm for the candidate, words like outstanding, excellent, superb used to describe candidate. 1 = moderate support. Letter is positive, words like good, solid, strong, capable used to describe candidate. 0 = neutral. Letter is factual with little to no positive praise for candidate, or balances praise with questions about candidate's suitability. -1.5 = negative. Letter contains no positive praise for the candidate and includes statements that question the candidate's ability to be a successful vet tech.	Total possible = 1.5

Total Points:

**Massasoit Community College
Veterinary Technology Program
Letter of Interest**

Please write a statement, no more than two pages in length, which explains your motivation for applying to the veterinary technology program, and why you believe you would be both a successful student and a successful veterinary technician. In your letter, provide answers to the following questions:

- Using specific examples, explain how you know that becoming a veterinary technician is the right career path for you?
- What experiences have you had that illustrate your ability to provide empathetic and compassionate care to animals?
- How have your educational, and other experiences prepared you to undertake the rigorous coursework needed to become a veterinary technician?
- What potential challenges do you anticipate encountering as a veterinary technology program student and how will your strengths help you overcome those challenges?

If you wish, you may answer each question in a separate paragraph, or you may integrate answers to all four questions within the statement. Statement should be in 12 point font, with at least 1 inch margins on each side, top and bottom.

**Massasoit Community College
Veterinary Technology Program
Letter of Interest Rubric**

Applicant Name:

Reviewer:

Date:

Criteria	Possible Points	Calculated Points
How do you know that becoming a vet tech is the right career path for you?	<p>3 = Explanation strongly conveys passion and interest, with specific examples cited that illustrate candidate's desire, interest in, and knowledge of the career of veterinary technology.</p> <p>2 = Explanation conveys passion and interest, with few examples given to illustrate depth of interest in and knowledge of the career of veterinary technology.</p> <p>1 = Explanation weakly conveys passion and interest with examples deficient in illustrating depth of interest in and knowledge of the career of veterinary technology.</p> <p>0 = Explanation gives no examples that illustrate depth of passion, interest, and knowledge of the career of veterinary technology.</p>	Total possible = 3
What experiences have you had that illustrate your ability to provide empathetic and compassionate care to animals?	<p>3 = Well-developed experience(s) cited that strongly and directly illustrate the candidate's empathy and compassion towards animals.</p> <p>2 = Experience cited illustrates the candidate's empathy and compassion towards animals.</p> <p>1 = Candidate writes a cogent statement about why they would be empathetic and compassionate towards animals, but does not provide any examples.</p> <p>0 = Candidate provides little to no evidence showing that they are able to be empathetic and compassionate towards animals.</p>	Total possible = 3
How have your educational experiences prepared you to undertake the rigorous coursework needed to become a veterinary technician?	<p>3 = Experience cited provides strong evidence that the candidate is able to handle rigorous academic work at the collegiate level and excel.</p> <p>2 = Experience cited illustrates seriousness and dedication on the part of the candidate, suggesting that they will be able to handle rigorous academic work.</p> <p>1 = Candidate communicates a seriousness and sense of dedication, suggesting that they are capable, but provides little to no evidence to support their statement.</p> <p>0 = Candidate fails to explain why they are prepared to undertake academic work at the collegiate level.</p>	Total possible = 3
What potential challenges do you anticipate encountering as a veterinary technology program student and how will your strengths help you overcome those challenges?	<p>2 = Candidate clearly illustrates potential challenges and provides strong examples of how they will be handled.</p> <p>1 = Candidate provides weak illustration of potential challenges and how they will be handled.</p> <p>0.5 = Candidate fails to illustrate both potential challenges and how they will be handled.</p> <p>0 = Candidate does not illustrate potential challenges or explain how they will be handled.</p>	Total possible = 2
Quality of statement	<p>2 = Statement is written in an engaging manner with appropriate style and very minor to no grammatical errors</p> <p>1 = Statement is clear and conveys answers with few to no grammatical errors</p> <p>0.5 = Statement does not clearly convey answers to all letter of interest criteria</p> <p>0 = Statement is not clearly written and/or has significant grammatical errors. Statement exceeds two pages.</p>	Total possible = 2

Total Points: